WEST COAST PAPER MILLS LTD.

31, CHOWRINGHEE ROAD, KOLKATA-700 016
PHONES : 033-7150 0500
E-MAIL : accounts.kolkata@westcoastpaper.com
CIN : L02101KA1955PLC001936

MANAGEMENT SYSTEM CERTIFICATION
DNV·GL
ISO 9001=ISO 14001
OHSAS 18001

ZZT:DIR:280:Share:07
June 24, 2026

LETTER OF RE-APPOINTMENT

Shri Prakash Kacholia
Devdeep Bungalow,
1st Floor, Tagore Road,
Santacruz (West)
Mumbai - 400054

Dear Sir,

Re: Form DIR-2 dated 13.04.2026

We are pleased to re-appoint you as Non-Executive Independent Director w.e.f. 09.11.2026 to continue to hold office for further period of 3 years (2nd term) i.e., up to 08.11.2029, subject to approval of shareholders of the company.

Your Role & functions, Duties and other terms & conditions are as enumerated in Schedule IV & Section 166 of the Companies Act, 2013 and are therefore, not again spelt out here. You are required to continue Register in Independent Director Data Bank under IICA.

You will also adhere to “Guidelines of professional conduct” as described in the said Schedule apart from compliance to the Code of Conduct as per Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 and also as per Regulation 17 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Further, as Independent Director you will also comply with relevant regulations as may be issued by the Government of India and other statutory bodies as set up by it.

You will also strive to be present in a separate meeting of Independent Directors of the Company once in a year to perform the functions as described in the Schedule IV of the Companies Act, 2013 and Regulation 25 of SEBI(Listing Obligations and Disclosure Requirements) Regulations, 2015.

Your performance will also be evaluated by the entire Board of Directors (excluding your goodself) as required under Schedule IV of the Companies Act, 2013.

You will be paid remuneration in the form of sitting fees as fixed by the Board of Directors of the Company for attending the Board & Committee Meetings. Further, you will be reimbursed expenses for attending the Board/Committee Meetings.

The Company has taken “Directors & Officers liability insurance policy” which is valid till 17.06.2027 and it will be extended from time to time to cover full tenure of your re- appointment.

You are requested to kindly acknowledge the same.

Thanking you,

Yours faithfully,
For West Coast Paper Mills Ltd.

S.K.Bangur
Chairman & Managing Director