

Familiarisation Programme for Independent Directors

Preamble

Regulation 25(7) of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 inter-alia stipulates that the Company shall familiarize the Independent Directors with the Company, their rules, rights, responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc. through various programmes.

Purpose and Objectives

The familiarization programme is structured to assist the Independent Directors to understand the Company and its business so as enable them in effective discharge of their duties.

Overview of the Familiarisation process at the time of Appointment

At the time of appointment, the Independent Directors are informed about their role and responsibilities and are given an overview of business, operations and business model of the Company including Cable divisions. Independent Directors are also provided with copies of the following documents:

- A) Annual Report of the Company
- B) Criteria of Independence applicable on Independent Directors as per the Regulation 16(b) of the SEBI (LODR) Regulations, 2015 and the Companies Act, 2013.
- C) Code of conduct for Board Members under Regulation 26 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015.
- D) Code of conduct under SEBI (Prohibition of Insider Trading) Regulations, 2015.
- E) Memorandum and Articles of Association of the Company
- F) Scope of Committee as and when appointed in any Committee.

Regular Familiarization Modules

Presentations on the business and performance of the Company are made at the Board Meetings to familiarize the Independent Directors with strategy, operations, future plans and functions of the Company. The Programme aims to provide insight into the Company to enable the Independent Directors to be in a position to take well informed timely decisions and contribute significantly to the Company.

FY 2025-26

As a part of Familiarization Programmes Independent Directors are made aware of the following during 2025-26 through PPT presentation at the meeting:

1. Presentation on Industry Standards on Minimum Information, formulated by the Industry Standard Forum to be provided for approval of Related Party Transactions

Total Hours of Awareness Program:

1.30 hours awareness program has been done on May 23, 2025.

2. Presentation on Raw Material Procurement and HR Activities/Initiatives of the Company.

Total Hours of Awareness Program:

2.10 hours awareness program has been done on September 18, 2025.

Details of Familiarisation Programme imparted to Independent Directors during FY 2025-26

Sl. No.	Name of Independent Directors	No. of Programmes attended		No. of hours spent in such programmes	
		During the Year	Cumulative (From 2017-18)	During the Year	Cumulative (From 2017-18)
1)	Shri Shiv Ratan Goenka (Appointed on 29/01/2021)	2	9	3Hrs 40Mins	17Hrs 10Mins
2)	Shri Ashok Kumar Garg (Appointed on 10/02/2022)	1	8	1Hrs 30Mins	18 Hrs
3)	Shri Vinod Balmukand Agarwala (Appointed on 26/05/2022)	2	9	3Hrs 40Mins	20Hrs 10Mins

4)	Smt Sudha Bhushan (Appointed on 19/05/2023)	2	6	3Hrs 40Mins	9Hrs 10Mins
5)	Shri Prakash Kacholia (Appointed on 09/11/2023)	1	1	1Hrs 30Mins	1Hrs 30Mins

Shri Ashok Kumar Garg and Shri Prakash Kacholia did not attend the program held on 18.09.2025 due to their ill health.